

## **QUALITY, ENVIRONMENT AND SAFETY POLICY**

*Accepting the challenges that the market throws at us every day, facing them with the means and spirit that a dynamic, solid, aware company, rooted in the territory and projected towards continuous improvement, this is the mission that Marchi Industriale S.p.A. has always given itself.*

*To achieve this assumption, the company has focused on the creation and maintenance of an Integrated Company Management System that simultaneously meets the requirements relating to quality, the safety and health of workers, and the environment.*

*Through this tool, the company aspires to achieve the following objectives:*

- *satisfaction of both external and internal customers;*
- *protection and prevention of the safety and health of workers;*
- *respect for the environment;*
- *enhancement of human resources*

*The return on invested capital and business risk are two important prerequisites that must, however, be integrated with all the requirements set out above.*

*The customer remains the fulcrum around which all business activities must revolve, and can only be satisfied if all business processes, relating to quality, the environment and safety, are qualitatively excellent and capable of generating value.*

*A proven respect for the environment and a constant and documented attention and prevention towards the safety and health of workers, aware of the importance of providing workers with safe and healthy working conditions, combined with high quality and an affordable price will be distinctive elements for the customer that will guide him towards the choice of Marchi Industriale S.p.A.*

*Marchi Industriale S.p.A. must also focus on both continuous improvement and the adoption of suitable prevention measures regarding environmental pollution and safety at work. The Integrated Management System, a fundamental tool for the effectiveness of internal monitoring, provides for a series of operating procedures, including those aimed at managing corrective and improvement actions, through which to intervene on the basis of the most suitable indicators to highlight possible non-conformities.*

*The company's objectives must be balanced with each other in such a way as to allow the correct functioning of all processes as a whole, an indispensable condition for operating in a Quality, Environment and Safety regime.*

*To implement the above, the Company has chosen to operate according to the following main directives:*

- *maintenance of a Quality, Environment and Safety sector, dedicated to the solution of the various problems that may arise in the operation of the various company management systems;*

- *definition of the Integrated Management System Managers with organizational freedom and authority to develop and manage the Integrated System in accordance with what is described in the System Documents and Procedures;*
- *assignment of specific tasks and responsibilities in terms of Quality, Environment and Safety to company personnel through appropriate procedures and operating instructions;*
- *creation and maintenance of a capillary control system of the documentation produced and received;*
- *control of the entire business process for the creation of the product according to the pre-established standard, through a continuous analysis of the various technological, commercial, environmental and human factors that contribute to its realization and continuous improvement, as well as an evaluation of any divergences and consequent implementation of corrective actions;*
- *implementation of training courses, aimed at improving the cultural and professional level of personnel, as well as their constant involvement and consultation in safety and environmental issues.*
- *ensure that workers and their representatives participate and are consulted on safety and health in the workplace.*
- *Management of the plants in such a way as to protect the environment and safeguard the safety of the community, preparing the operational measures to guarantee safe operation at all times and cope with any inconvenience;*
- *In-depth knowledge of production processes and products with respect to their interactions with the environment and the significant effects deriving from them, **also in light of ongoing climate change;***
- *Reduction of the impact of production residues (emissions into the atmosphere, water waste, waste) with the adoption of appropriate actions, including the reduction of the source, rational recovery (in particular of energy), treatment in special plants;*

*The Company also guarantees that it operates in compliance with all legal regulations regarding personnel and operating means, safety, environmental protection, handling and transport.*

*This document, which is disseminated to all people working under the control of the organization, must be understood as the guide for all personnel in the execution of their work since it represents the fulcrum of company life, the commitment to the protection of the environment and workers, and is the mirror of the Company's trend towards continuous improvement.*

*Florence, May 2024*

*MARCHI Industriale S.p.A.*

*The President*

*Dr. Ferruccio Marchi*